

ATTACHMENT E

Sec 4.3 Re EMPLOYEE DOCUMENTED COACHINGEMPLOYEE NAME: S/O Rafael Del Pino Lopez DATE: 12/16/2015TYPE OF ACTION TO EMPLOYEE: ☐ PERFORMANCE COMMENDATION
☒ PERFORMANCE IMPROVEMENT

REASON(S) FOR ACTION:

On 12/16/2015 at 3:20:53 AM, you entered door 3CST330 while responding to an alarm at door 3CST339. At 3:21:19 AM, you arrived at the inside of door 3CST339 and generated an EDS alarm while challenging the door. At this time you called CAS on the radio to notify the CAS operator that 3CST339 was secure. Door 3CST330 is clearly marked as a radio no-transmit area. Transmitting on a radio inside a designated no-transmit area has the potential to trip the reactor.

Commendations should be noted in a "Positive Incident Report" and submitted to management.

Coaching is not considered a form of disciplinary action.

PERFORMANCE IMPROVEMENT PLAN:

In the future, prior to entering any vital area, you will stop and verify any and all postings applicable to the area you are about to enter, to include radio no-transmit signs.

ACTION TO BE TAKEN IF NOT CORRECTED:

Future events of this nature will result in application of WPO-1307, the G4S Disciplinary Policy.

SUPERVISOR'S REMARKS:

EMPLOYEE'S COMMENTS:

Two office EDP

SIGNATURE OF EMPLOYEE: [Signature]
(Signature does not mean agreement but acknowledges that action was taken)DATE: 12/16/15SIGNATURE OF SUPERVISOR: [Signature]DATE: 12/16/2015

SIGNATURE OF WITNESS: _____

DATE: _____

Employer EX. 11

Sec 4.3 Re **EMPLOYEE DOCUMENTED COACHING**EMPLOYEE NAME: S/O Richard RaffordDATE: 2013-08-03

TYPE OF ACTION TO EMPLOYEE:

☐

PERFORMANCE COMMENDATION

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PERFORMANCE IMPROVEMENT

REASON(S) FOR ACTION:

On 2013-08-03, you were relieved from the NEB LightLOC compensatory post by your field supervisor, Lt. Tai, who was S-3 at the time. You proceeded to the Central Alarm Station and disarmed without checking with either Alarm Station Operator to ensure that someone was available to take over your call sign. Luckily, there was another armed officer available to assume your responder duties. This had the potential to become a Human Performance event, or worse.

Commendations should be noted in a "Positive Incident Report" and submitted to management.

Coaching is not considered a form of disciplinary action.

PERFORMANCE IMPROVEMENT PLAN:

In the future, when preparing to test the NEB search equipment, you will not get disarmed without verifying with the supervisor in the Alarm Station that another armed officer has taken over your responder duties.

ACTION TO BE TAKEN IF NOT CORRECTED:

Future events of this nature will result in application of WPO-1307, the G4S Disciplinary Policy.

SUPERVISOR'S REMARKS:

I strongly encourage you to use your human performance tools to avoid future events. Specifically, self checks, peer checks, stopping when unsure, and "STAR" would have prevented this from happening.

EMPLOYEE'S COMMENTS:

SIGNATURE OF EMPLOYEE: DATE: 8/3/13

(Signature does not mean agreement but acknowledges that action was taken)

SIGNATURE OF SUPERVISOR: DATE: 2013-08-03

SIGNATURE OF WITNESS: _____

DATE: _____

Sec 4.3 Re **EMPLOYEE DOCUMENTED COACHING**EMPLOYEE NAME: S/O Chris RugelDATE: 13AUG2013

TYPE OF ACTION TO EMPLOYEE:

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PERFORMANCE COMMENDATION

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PERFORMANCE IMPROVEMENT

REASON(S) FOR ACTION:

On 13AUG2013, you were observed checking Gate 916 and 917 and the Water Treatment Gate exterior doors in the Fossil plant without a hard hat on. You are required to wear a hard hat when in these areas in the Fossil plant.

Commendations should be noted in a "Positive Incident Report" and submitted to management.

Coaching is not considered a form of disciplinary action.

PERFORMANCE IMPROVEMENT PLAN:

In the future, you will wear a hard hat and any other required Personal Protective Equipment (including eye protection) when in the Fossil plant.

ACTION TO BE TAKEN IF NOT CORRECTED:

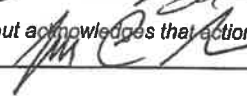
Future events of this nature will result in application of WPO-1307, the G4S Disciplinary Policy.

SUPERVISOR'S REMARKS:

EMPLOYEE'S COMMENTS:

SIGNATURE OF EMPLOYEE: DATE: 8/14/13

(Signature does not mean agreement but acknowledges that action was taken)

SIGNATURE OF SUPERVISOR: DATE: 14AUG2013

SIGNATURE OF WITNESS: _____

DATE: _____